

**Summary:**

Haigh-Farr is a premier antenna design, manufacturing and test house developing products used across all platforms in the aerospace industry including missions to Mars, the International Space Station and products fielded to the U.S. Military supporting the warfighter. In our over 50-year history we have enjoyed steady, planned growth. Haigh-Farr plans to further grow our team and capabilities to meet increasing demand and to expand into new markets and antenna technologies.

Haigh-Farr is seeking a Controller to oversee the Company's financials. The Controller will be responsible for all aspects of financial management, including accounting, financial reporting, budgeting, compliance with government contracting standards, and internal controls. This role is critical in supporting the Company's mission by ensuring financial stability and compliance. The individual is expected to work efficiently with the ability ensure continued support and positive interactions within the organization. This position works collaboratively with internal departments, and requires strong communication skills.

**Responsibilities:**

- Oversee all accounting operations, including accounts payable, accounts receivable, general ledger, and payroll, ensuring accuracy and timeliness.
- Prepare and review financial statements and reports.
- Develop and monitor annual budget, forecast financial outcomes, and manage cash flow to support operational needs.
- Develop and maintain internal controls to safeguard company assets and ensure compliance.
- Manage indirect rate calculations and allocations, ensuring proper cost segregation and compliance with government contract requirements.
- Manage deferred revenue to ensure timely revenue recognition.
- Provide strategic financial advice to leadership to support business growth and operational efficiency.
- Serve as primary contact for external auditors.

**Knowledge & Skills:**



- Excellent accounting skills. Experience with monthly closings, account analysis, etc.
- Experience with Visibility or similar ERP system.
- Proficient in Excel, Word, PowerPoint, Microsoft and Project.
- Independent, self- starter, with the ability to multi-task.
- Excellent communication skills, both verbal and written.
- Ability to work in a fast-paced environment with a sense of urgency.
- Strong organizational and time management skills.

**Qualifications:**

- BS in Accounting preferred.
- At least 3 years of relevant experience in a Manufacturing Company.
- Ability to obtain and maintain a US Security Clearance.

**Why should you join Haigh-Farr?**

Haigh-Farr is a fast paced, growing company that recognizes employees with a promote-from-within philosophy. We believe in a friendly work environment where employee contributions are well received and a key component to our success. Our facility features state of the art technology and the latest manufacturing and testing capabilities. Please see more details about our benefits below:

- Competitive salary, commensurate with experience and capabilities.
- Career growth potential.
- Medical insurance with Health Reimbursement Feature, Dental and Vision insurance.
- Flexible Spending Accounts – Health and Dependent Care.
- Company Paid Disability and Group Term Life Insurance.
- Paid Vacation, Holidays, and Sick Time.
- 401K with Company Contribution.
- Company Sponsored Social Events
- Wellness Prevention – Annual In-House Flu Clinic, Gym Membership discount through Medical Insurance Plan.



**Equal Opportunity Employer/Veterans/Disability**